

Ribble Rail Limited

Job Description

Job Title: Rail Operative

Reports To: Rail Foreman

Job Purpose:

The Rail Operative role is an essential part of the business, ensuring the punctual running of our trains, our permanent way is maintained to a high standard, and our fleet of diesel locomotives are serviced and available for use. Your primary duties will be working to ensure our freight trains arrive and depart on time, permanent way maintenance, and locomotive maintenance.

Duties and Responsibilities:

- Deliver on safe and on time running for our services.
- Work as ground staff assisting in the movement of trains
- Operate our signalling system.
- Drive our fleet of diesel locomotives.

Qualifications and Requirements:

- 5 x GCSEs at grade A* - C (Or equivalent)
- Due to the safety critical nature candidates must be aged 18 or over
- Full clean UK driving license
- Confident use of English language
- Proof of right to work in the UK
- Have a UK Bank Account in your own name

Working Conditions:

Your primary place of work will be across the site at Ribble Steam Railway. Primarily you will work Monday – Friday, though you will be expected to work some weekends and bank holidays. Working outdoors is an essential part of this role.

Physical Requirements:

You should be able to work on your feet for long periods of time. An amount of manual handling is to be expected.

Salary & Hours:

Salary Circa £22,300

36 hours / week over 4 days

Person Specification

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Attributes: Essential (E), Desirable (D)

Work Experience:

- Experience/interest in the heritage sector (D)
- Heavy plant maintenance experience (D)
- Permanent way maintenance experience (D)
- A proven track record in mechanical work (D)

Skill/Abilities:

- High standard of written communication (E)
- Strong oral communication skills (E)
- Good organisation and coordination skills (E)
- Ability to meet deadlines and multi-task (E)
- Ability to solve problems (E)

Personal Attributes:

- An ability to work in a team, and with volunteers of all ages and abilities and backgrounds, valuing and appreciating the skills/experiences of the team (E)
- A willingness to learn and a flexible approach to the role and hours (E)

Other Attributes:

- Strong problem solving skills (E)
- Able to work on own initiative (E)
- Good time management (E)
- A keen eye and strong attention to detail (D)

Background

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The Ribble Steam Railway is a heritage Railway, Heritage Attraction and Museum based in Preston's docklands, which runs a regular freight service for our customers.

We are unique in the heritage sector, with freight trains being an essential part of our business. You will be joining a small team with a variety of experience in the sector.

Full training in all parts of the role will be given, and you will be expected to undertake regular assessments in your safety critical competencies.

Your working week will be based on a 36 hour week over 4 days, with an expectation that you will work a number of weekend days throughout the year to cover needs of the business. A typical shift starts between 0600 and 1000.

This is a safety critical role and is subject to our medical standards, and our drugs and alcohol policy.